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Nationality: German

PROFILE

- Expertise: Gender and diversity, religion and anti-discrimination, sustainable development
- Well-versed in strategic planning, networking and multi-stakeholder coordination; Needs assessment for diversity, equity and inclusion
- Strong analytical skills; proficient in research and data analysis, adept at drafting action plans, background and position papers, knowledge products and press materials
- Excellent skills in communication and diplomacy; experienced in conference and event management

PROFESSIONAL EXPERIENCE

Project Officer | July 2016 – January 2018

DaMigra e. V., *National Association of Migrant Women Organisations, Berlin*

- Managed and provided technical advice to multi-year project in support of the first umbrella association of migrant women organisations in Germany
- Acquired, coordinated partnerships and networked with national and international institutions and interest groups, particularly grass-roots, migrant and women self-organisations
- Advocated interests of migrant women and vulnerable groups at German parliament, with political parties, MPs, at the United Nations and other national and international institutions
- Capacitated and trained member organisations on human, civil, migrant and refugee rights, and on effective political participation; controlled financial portfolio of members' empowerment projects
- Designed and organised annual conferences and expert workshops concerning migrant women's issues with media and civil society organisations and high-level political decision-makers
- Drafted project reports and contributed to knowledge product development, data collection and analysis, authored information and press materials; wrote grant applications and project proposals
- Co-authored and edited UN CEDAW Alternative Report 2017, represented Germany's Coalition of 38 civil society organisations at the 66th session of the UN CEDAW Committee, Geneva

Project Advisor | October 2015 – September 2016

Gladt e. V., *LGBTI*Q migrant and refugee self-organisation, Berlin*

- Provided technical support to senate project for intersectional support of LGBT migrants/refugees
- Coordinated project partners and stakeholders, incl. migrant self-organisations, NGOs, institutions
- Advised clients on legal rights, health care and access to social and economic participation
- Advocated on local and international platforms for the rights of LGBT migrants and refugees experiencing religious and racial discrimination, presented academic papers and conducted trainings

Specialist Translator | November 2014 – July 2016

w_orten&meer gGmbH, *Verlag für antidiskriminierendes Handeln, Berlin*

- Expert translation of first-time publications on racism in education and religion and gender studies
- Supported and co-organised publication-related symposiums, panels and workshops

Student Research Assistant | January 2012 – January 2014

Leibniz-Zentrum Moderner Orient, *MENA and Asia research projects, Berlin*

- Assisted substantive and administrative work; prepared, translated and edited research data
- Organised interdisciplinary exhibition and workshops; media outreach and int'l guest management

Programme Coordinator and Head of Liaison | May 2011 – September 2011

Institute for Cultural Diplomacy, *Berlin*

- Led the „Rise of Africa“ and „21st Century Multiculturalism“ programmes, conceptualised and organised conferences and workshops; coordinated press and online marketing team
- Liaised with int'l advocacy partners, incl. embassies, NGOs and high-level political stakeholders

Project Coordinator and Outreach Manager | September 2009 – March 2011

Auroville Foundation, *Auroville Village Action Group, Volunteering and Community Service, India*

- Researched, co-designed and implemented social enterprise and sustainable development programme to support social and economic empowerment of rural women in Tamil Nadu region
- Managed and coordinated public relations/event management with focus on women/caste empowerment; coordinated int'l volunteer programme, distributed internships to specialist sectors

Fundraising and Research Assistant | March 2009 – June 2009

Asia House London, *Development Department, London, U.K.*

- Coordinated communication in support of donor liaison, created fundraising data base (DSC)

Programme Assistant | **May 2008 – July 2008**

Goethe-Institut Egypt, *Programme Department, Alexandria, Egypt*

- Coordinated communication and events for German-Egyptian student and activist dialogue - "Building bridges"; co-organised Euro-Mediterranean dialogue of the Anna-Lindh-Foundation

FREELANCE CONSULTANT: RESEARCHER, DIVERSITY TRAINER

DeutschPlus, since March 2018: Capacitate "Vielfaltcheck" management and staff on Religion and Diversity at work; produce multi-level guideline on diversity-oriented organizational development

Jüdisches Museum, Akademie Migration & Diversität, 2013, Jul. 2018: conf.protocol, expert group antisemitism

Museum für Islamische Kunst, Dec 2017: Expert review of education material on "Islam & Gender"

Free University Berlin, Mar.2015: Res. Ass. "Resource management of rural women in Iran", Yazd/IR

Nobel Women's Peace Initiative, Nov'14: Support of „Opening Borders“ delegation with Shirin Ebadi

Bürgerbildungszentrum Amadeo Antonio, Oct.-Dec. 2014: Co-designed and presented municipal anti-racism strategy and trained volunteers on diversity sensibility in working with refugees, workshop

Diakonie, Centre for Migration, Dec. 2014: Ch."Muslime in Deutschland", UN-ICERD Parallel Report

Friedrich Ebert Foundation, 2014-17: Conceptualised and conducted diversity training for education specialists on anti-racism, gender and migration; provided input at panels on Islam, Women, LGBT

Heinrich Boell Foundation, Sept. 2013, Oct. 2016: Chaired national and international expert panels on "Muslim Feminism in Germany", "South Asian Diaspora in Europe" and "Religion and LGBTI Rights"

EDUCATION

MA Social and Cultural Anthropology, Free University Berlin Sep 2011 – Aug 2015

Focus: Gender, Religion and Politics in Europe, MENA and Asia/Africa

Research Semester, American University in Cairo (AUC), Egypt Jan 2013 – June 2013

BA Arabic and Politics, SOAS, University of London, U.K. Sep 2005 – June 2009

Focus: Government and Politics in Asia and Africa, Arabic Cultural Studies

Arabic Language Year Abroad, University of Alexandria, Egypt Sep 2007 – June 2008

PUBLICATIONS AND ACHIEVEMENTS

- **Wayah, I., Naqshband, S. et al.** "Körper (ver)Stimmen Räume" (2018) in *Fremdgemacht & Reorientiert, Jüdisch-muslimische Verflechtungen*, eds. Keskinilic/Langer, Verlag Yilmaz-Günay.
- **Sirri, L. and Naqshband, S.** "Einführung in Islamische Feminismen" (2017), w_orten&meer, Berlin
- **Naqshband, S. et al.** (eds.), (2017), "Alternative Report", CEDAW-Allianz Deutscher Frauenrat.
- **Kuria, E. N., Naqshband, S.** "eingeschrieben. Zeichen setzen gegen Rassismus an deutschen Hochschulen" (2015), w_orten&meer, Berlin.
- Fellowship, ALTEMUS Leadership Training by ALTEMUS Foundation Brussels, 2011
- Various broadcasted interviews and panel discussions on Islamophobia, religion and feminism

LANGUAGES AND COMPUTER SKILLS

German (native), **English** (bilingual), **French** (B2), **Arabic** (B1), **Hindi/Urdu** (B1), **Persian** (A2), **Tamil** (A1); Proficient in MS and Mac OS Office applications, skilled in online content management